

SMEPAYROLL^M Mobile App

People Central Pte Ltd <u>http://www.peoplecentra.co</u> Support: <u>support@peoplecentral.co</u> All Rights Reserved. This SOFTWARE PLATFORM is protected by copyright laws and international copyright treaties, as well as other intellectual property laws and treaties. This SOFTWARE PLATFORM is licensed, not sold. © All Rights Reserved. PEOPLECENTRAL and their respective logos are copyright of Advanced and Best Technologies Pte Ltd in Singapore. All other trademarks and logos belong to their respective owners.

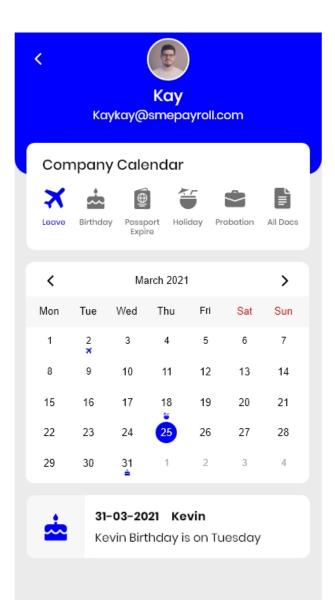
business@smepayroll.com +65 68372336

SMEPAYROLL

Mobile-first Solution: People Directory, Attendance, Leave, Claim, Geo-Fencing, NFC, QRCode, Payslip, Company policy, Incident reporting, Schedule, Announcements, etc.

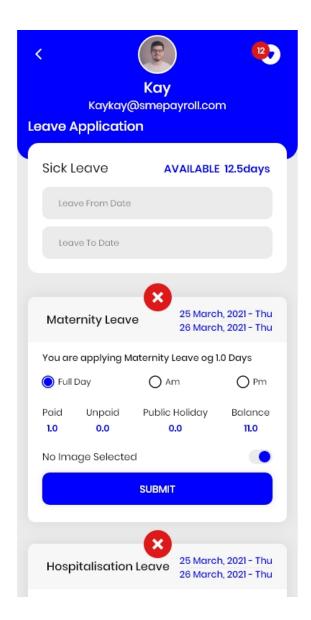
One easy-to-read calendar for everyone

Stay up to date with a shared company calendar that displays all employee leaves and company events and links with outlook.



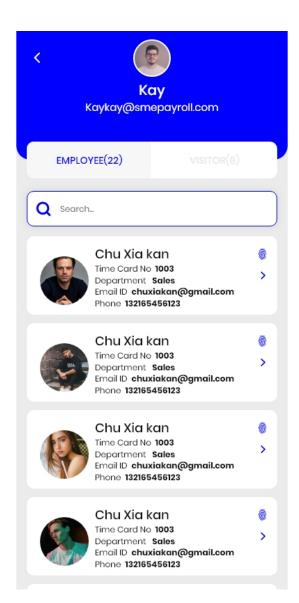
Time off

Check leave availability, Apply Leave/time off; the app calculates - the number of paid leave, unpaid leave, as well as public holidays falling in the date range of leave applied. Leave approval, Check Leave Status.



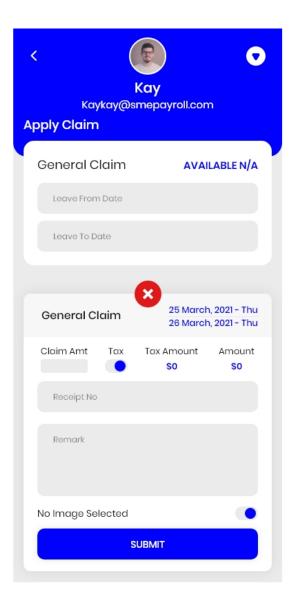
People Directory

Built-in company directory where HR, managers, and employees can find contact information, photos, and job titles for everyone in the organization. You'll have your whole team with you wherever you go.



Claim / Reimbursement

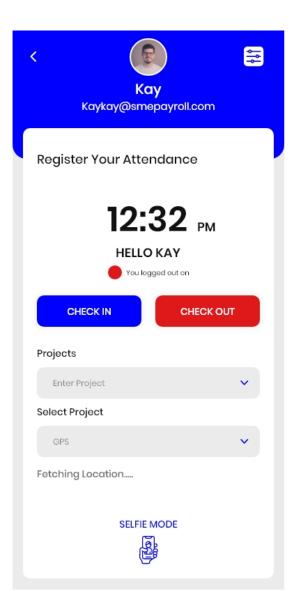
Check available claim balances, Apply new Claim, upload claim attachments, Approve Claims, Check claim status.



Attendance with Geo-Fencing

Attendance record are transferred in real time, making it easy for tracking and checking at the head office.

The App continues to record attendance information, even when there is no connectivity to the server



Incident Reporting

Report back incidents, take a photo and write incident information. Manage complete incident reporting through our mobile app.

| Kay Kay Kaykay@smepayroll.com |
|--|
| Incident Reporting |
| If you see anything you wish to report back to the company. Please do so, we will take utmost care in protecting your. |
| Attaching Image Please Take A Photo Or Attach One From The Gallery |
| ♪ Upload |
| Incident Type |
| Select Incident type |
| Remark |
| Write here |
| Report Date: 20 Oct, 2021 Time: 17:00 |
| SUBMIT |

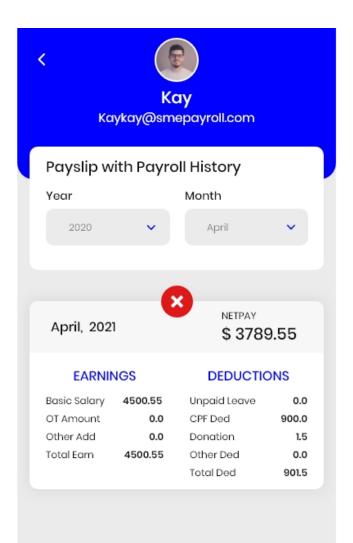
Schedule - Roster

Check your work schedule on the mobile App. Quickly get your teams scheduled through scheduling Software application which results in better productivity. Employees are notified of the schedule availability and changes via notifications through mobile app.

| Ka Kaykay@sme | |
|------------------|---------------------------------|
| TODAY'S SHIFTS | WEEK'S SHIFT |
| Sunday | 15 March, 2021 14:00 - 22:00 |
| Monday | 15 March, 2021 14:00 - 22:00 |
| Tuesday | 15 March, 2021 14:00 - 22:00 |
| Wednesday | 15 March, 2021 14:00 - 22:00 |
| Thursday | 15 March, 2021 14:00 - 22:00 |
| Friday | 15 March, 2021 14:00 - 22:00 |
| Saturday | 15 March, 2021 14:00 - 22:00 |

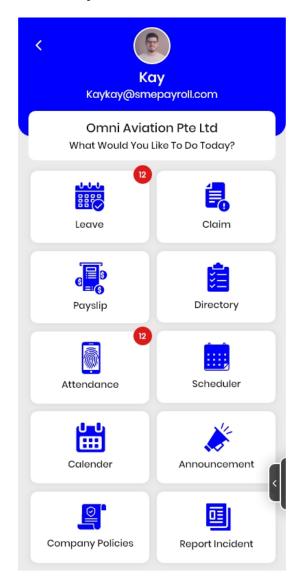
Payslip with Paycheck History

View Payslip showing Basic pay, allowances, deductions, Overtime, employee CPF, employer CPF contribution, SDL, Levy, etc. Distribution of physical payslip is no longer required. Employees can view and download their itemised payslips from their mobile app or online portal.



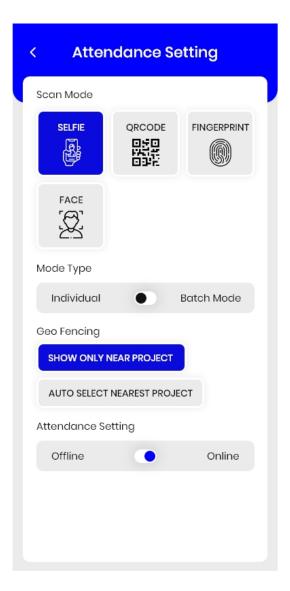
Mobile App

SME**PAYROLL** mobile employee app now gives fast, easy access to the same experience employees expect in the office, all to make work that much better. What would you like to do today?



Attendance – Selfie mode

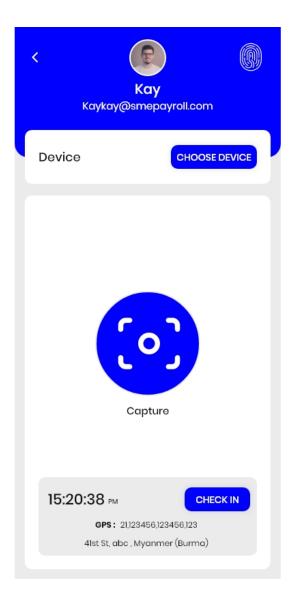
Track attendance of your employees through any device. Employees can clock-in and clock-out through Mobile App, Web Portal or facial recognition device.



Attendance – QRCODE mode

| < Atter | ndance Se | etting |
|---------------|---------------|-------------|
| Scan Mode | | |
| SELFIE | | FINGERPRINT |
| FACE | | |
| Mode Type | | |
| Individual | • | Batch Mode |
| Geo Fencing | | |
| SHOW ONLY M | NEAR PROJECT | |
| AUTO SELECT | NEAREST PROJI | ECT |
| Attendance Se | etting | |
| Offline | ٠ | Online |
| | | |
| | | |
| | | |

Attendance – Fingerprint Biometric mode



Attendance – Face Detect mode

Employees clock in through AI powered facial recognition device. An alarm is triggered with any false detection.

| < Atte | endance S | etting |
|-------------|----------------|-------------|
| Scan Mode | | |
| SELFIE | | FINGERPRINT |
| FACE | | |
| Mode Type | | |
| Individual | • | Batch Mode |
| Geo Fencing | | |
| SHOW ONLY | Y NEAR PROJECT | |
| AUTO SELEC | T NEAREST PROJ | IECT |
| Attendance | Setting | |
| Offline | | Online |
| | | |
| | | |

Calendar – Events

| < | | | Kay Ssmepc |) xyroll.c | om | | |
|----------|---------|-----------------|----------------------------|---------------|---------|----------|--|
| Con | ipany | / Cale | ndar | - | _ | | |
| ~~ | <u></u> | | | Ź | | | |
| Leave | Birthda | y Passp Expi | | iday Pr | obation | All Docs | |
| | | | | | | | |
| < | | Ma | arch 2021 | 1 | | > | |
| Mon | Tue | Wed | Thu | Fri | Sat | Sun | |
| 1 | 2 × | 3 | 4 | 5 | 6 | 7 | |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | |
| 15 | 16 | 17 | 18 ¥ | 19 | 20 | 21 | |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | |
| 29 | 30 | 31 🛓 | 1 | 2 | 3 | 4 | |
| ± | | | 9 21 Ke :hday is | | iesday | | |

Time Off - Application

Simple folding cell framework, making time-off submission simplest possible. Employees can apply leave in days and half days even through Mobile App.

| Kayka Leave Applicat | Kay y@smepayroll.ca | e 2 , om |
|-------------------------|------------------------|------------------------------------|
| Sick Leave | AVAILAB | LE 12.5days |
| Leave From Do | ite | |
| Leave To Date | | |
| | 0 | |
| Maternity Lea | ive | rch, 2021 - Thu rch, 2021 - Thu |
| You are applying | Maternity Leave o | g 1.0 Days |
| 🔵 Full Day | O Am | O Pm |
| Paid Unpaid 1.0 0.0 | Public Holiday 0.0 | Balance 11.0 |
| No Image Selec | ted | |
| | SUBMIT | |
| | | |
| Hospitalisatio | on reave | rch, 2021 - Thu rch, 2021 - Thu |
| You are applying | Matorpity Logue of | |

Time Off - Approval

Leaves applied can be approved or rejected through mobile app in real time.

| < | Ka | | |
|--------------------------|---|-----------------|-------------------|
| Ka Leave Appr | aykay@sme | | n |
| Hospitalisat Leave | ion 01 Feb | | OPEN |
| Applied | For Hospitalisation | Leave Of Am 0.5 | Days |
| Paid <mark>0.5</mark> | Unpc 0.0 | | olic Holiday O |
| APPR | OVE | REJE | ст |
| | Kay Kay 21 Jan 2021 - 2 Annual Leave | | 0.5 |
| | Kay Kay 21 Jan 2021 - 2 Annual Leave | | 0.5 |
| | | | |
| | | | |

Time Off - Status

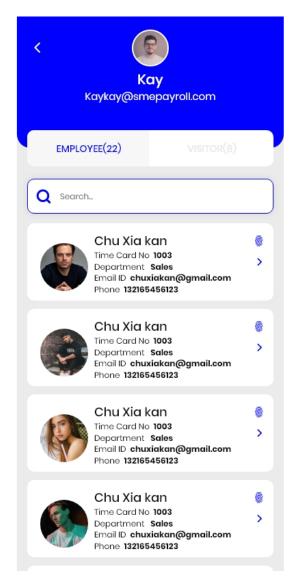
Employees can check their leave status via mobile app.

| ۲ Kaykay(Leave Status | Kay @smepayroll.com | |
|--|----------------------------|---------|
| General Claim Leave | 01 Feb 2021 03 Feb 2021 | PENDING |
| Applied For Materni | ty Leave Of Am 0.5 Day: | s |
| Date/Leave Type | # of Days | Status |
| 15 March, 2021 General Claim 2 | \$12.00 | Р |
| 15 March, 2021 General Claim 2 | \$12.00 | Р |
| 15 March, 2021 General Claim 2 | \$12.00 | Р |
| ¹⁵ March, 2021 General Claim 2 | \$12.00 | Р |
| 15 March, 2021 General Claim 2 | \$12.00 | Р |
| 15 March, 2021 General Claim 2 | \$12.00 | Р |

People Directory

Right based people directory.

Configurable employee group access to view information accordingly.



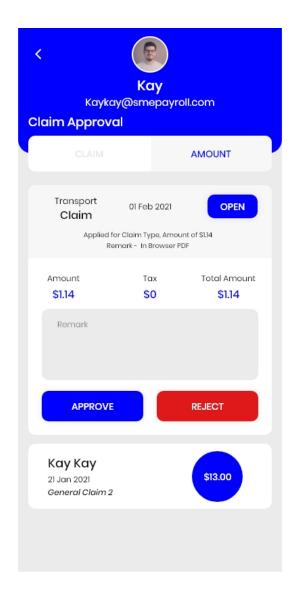
Claim – Reimbursement application

Simple folding cell framework, making time-off submission simplest possible.

| Kaykay@sr | Cay nepayroll.com | |
|------------------------------|--|--|
| Apply Claim General Claim | AVAILABLE N/A | |
| Leave From Date | | |
| Leave To Date | | |
| General Claim | 25 March, 2021 - Thu 26 March, 2021 - Thu | |
| Claim Amt Tax | Tax Amount Amount S0 S0 | |
| Receipt No | | |
| Remark | | |
| No Image Selected | • | |
| su | JBMIT | |

Claim – Reimbursement Approval

Approver can reject or approve the claims applied by an employee through mobile app in real time.



Claim – Reimbursement Status

| < (Kaykay@s Claim Status | Kay smepayroll.co | m |
|-----------------------------------|---|----------|
| General Claim Claim | Feb 2021 | APPROVED |
| | m Type, Amount of \$1 - In Browser PDF | 114 |
| Applied For Claim Type Remark | e, Amount Of \$10.0 | 10 |
| Date/Claim Type | Amount | Status |
| 15 March, 2021 General Claim 2 | \$12.00 | Α |
| 15 March, 2021 General Claim 2 | \$12.00 | R |
| 15 March, 2021 General Claim 2 | \$12.00 | R |
| 15 March, 2021 General Claim 2 | \$12.00 | Р |
| 15 March, 2021 General Claim 2 | \$12.00 | Α |
| | | |

Payslip

Employees can view and download their itemised payslips from their mobile app or online portal.

| Ko | | ay epayroll.com | |
|--|----------------------------------|---|-------------------------------------|
| Payslip w | ith Payro | ll History | |
| Year | | Month | |
| 2020 | ~ | April | ~ |
| | | | |
| | | | |
| April, 202 | 1 | NETPAY \$ 3789 | 9.55 |
| EARNI | NGS | DEDUCTIO | ONS |
| Basic Salary OT Amount Other Add Total Earn | 4500.55 0.0 0.0 4500.55 | Unpaid Leave CPF Ded Donation Other Ded Total Ded | 0.0 900.0 1.5 0.0 901.5 |

Incident Reporting

Report back incidents, take the photo and write incident information. Manage complete incident reporting even through our mobile app.

| Kay Kay Kaykay@smepayroll.com |
|--|
| Incident Reporting If you see anything you wish to report back to the company. Please do so, we will take utmost care in protecting your. |
| Attaching Image Please Take A Photo Or Attach One From The Gallery Lipload |
| Incident Type Select Incident type |
| Write here Report Date: 20 Oct, 2021 Time: 17:00 |
| SUBMIT |

Schedule - Roster

Quickly get your teams scheduled through scheduling Software application which results in better productivity. Employees are notified of the schedule availability and changes via notifications through mobile app.

| | < | Κα | ykay@ | Kay Kay |) ayroll.c | om | | | |
|---|-----------|------|------------|---------------------------------|---------------|---------------------------------|-----|--|--|
| | < | | March 2021 | | | | > | | |
| | Mon | Tue | Wed | Thu | Fri | Sat | Sun | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | | |
| | 8 | 9 | 10 | 11 | 12 | 13 | 14 | | |
| | 15 | 16 | 17 | 18 | 19 | 20 | 21 | | |
| | 22 | 23 | 24 | 25 | 26 | 27 | 28 | | |
| | 29 | 30 | 31 | 1 | 2 | 3 | 4 | | |
| к | ay's S | ched | ule | | | | | | |
| | Tuesday | | | | | 15 March, 2021 14:00 - 22:00 | | | |
| | Wednesday | | | | | 15 March, 2021 14:00 - 22:00 | | | |
| | Thursday | | | | | 15 March, 2021 14:00 - 22:00 | | | |
| | Frido | ау | | 15 March, 2021 14:00 - 22:00 | | | | | |

Announcements

Company Announcements can be posted via message board. Select your own time frame to publish and disappear the announcements with our mobile app.



Employee Particulars Update

Employee access to personal particulars update.

| Kay Kaykay@smepayroll.com |
|--|
| Employee Details Update Employee Name |
| First name Kay Last name |
| Кау |
| Address Information Street / Building |
| |
| Postal Code |
| |
| Contact Information Mobile Number 12/54/5484/212 |
| Metirial Status |
| Emergency Contact Name |
| Emergency Contact Number |
| SAVE |

Company Policies

Company policies pdf file can be retrieved by employees. This feature has a managed control at the application level.

| Company Policies Image: Company Poli | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| > | | | | | | | | | |
| > | | | | | | | | | |
| > | | | | | | | | | |
| > | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

PeopleCentral Pte Ltd. 200100439R

1800PAYROLL 68372336

www.smepayroll.com www.peoplecentral.co

SMEPAYROLL IS PART OF PEOPLE CENTRAL

SMEPAYROLL and its respective logos are copyright of People Central Pte Ltd in Singapore. All other trademarks and logos belong to their respective owners.