

SMEPAYROLL™

Automation In Hybrid Workspace



Automation in hybrid work space.

How we work tomorrow will not be like how we worked yesterday. Work has always been defined by workplace or location but that relationship is changing. Covid-19 is a challenging phase, returning to physical workplace is priority. But recovery from the covid- 19 crisis is also an opportunity for any company's future.

Companies are increasingly focusing on cutting-edge technologies, for instance, AI and automation. This reliance on advanced technology will gradually alter the way a business operates. Automation has impacted both our personal and professional lives. No industry has been left out of the impact of digitalization.

Automation takes a lot of forms. For many small businesses, automation was a cost-prohibitive measure that simply put automation out of reach. However, with the development of cloud-based platforms, automation tools are now accessible to even the smallest companies.





Hybrid workforce will change the face of HR

Moving forward employees will be more hybrid. New behaviors and ways of working emerged when workforce moved to work remotely. In the world of hybrid work, the unit of work becomes potentially smaller and more automated with many ripple effects. Managing the distributed workforce creates some critical issues which management needs to proactively take care of like employee's wellbeing, balancing the flexible hybrid workforce and many more.



The hybrid workforce is evolving and HR must be evolving too and learning alongside the technology. This also gives a strong message to the organization of innovation and sustainability. In a way technology is assisting HR by freeing themselves from manual works, thus by saving time and utilizing this time for attracting employees, their growth and development and retention which ultimately enhances productivity.

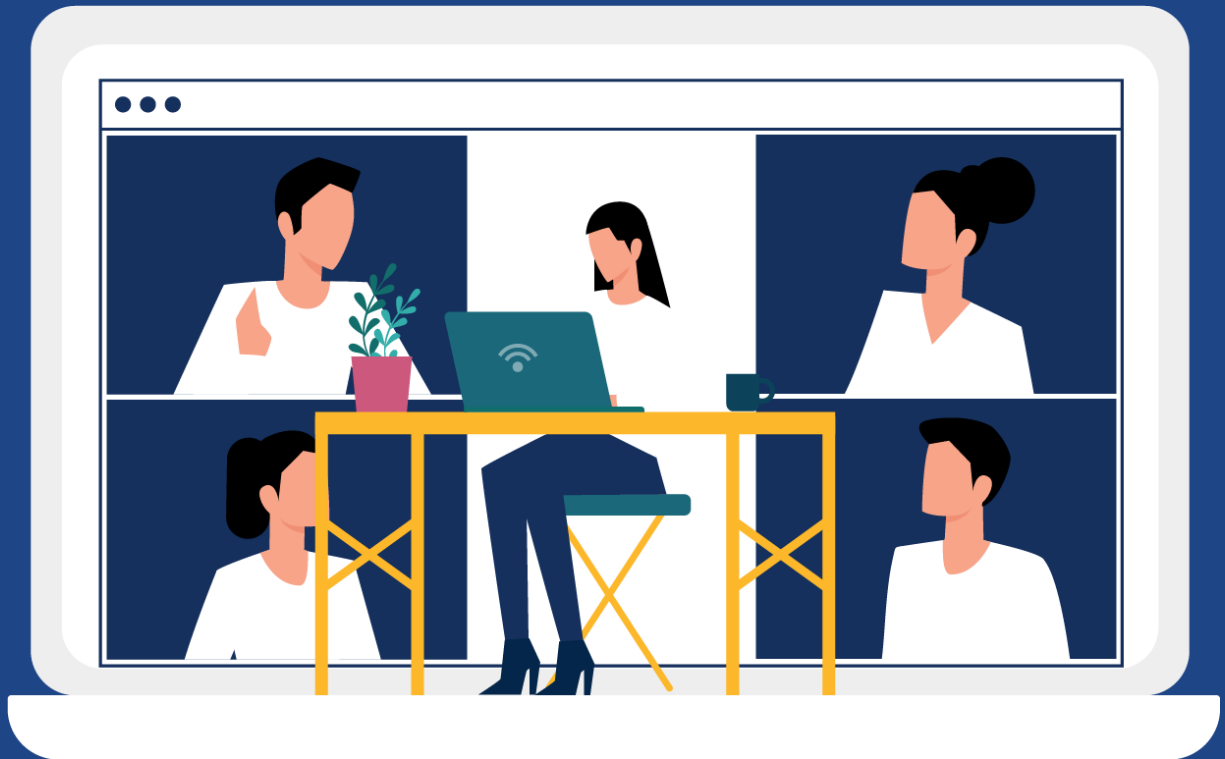


Role of PeopleCentral in automating hybrid workspace

PeopleCentral's Unified solution:

PeopleCentral has developed a portfolio of technology solutions to help organisations plan, implement and manage new and ongoing workplace strategies that support employees as they adjust to a new way of working and phase to return back to work.

- **Communication** – *PeopleCentral Mobile app is the perfect medium to deliver relevant workplace and health information to employees. From social distancing and safe places to work to HR communications and public health updates, the message board can support your employees as they adjust to a new way of working.*
- **Social Distancing** - *From shifts and teams, to rotated days or weeks, PeopleCentral Scheduler can help you manage the space and communicate the scheduling of workspace to your employees.*
- **SafeEntry, Temperature Screening, Contact Tracing** - *PeopleCentral's BIOTEMP – A Contactless Temperature Screening and face recognition biometric device solution; built with simplicity, speed of implementation, and client data protection in mind.*
- **Remote Working {WFH}** - *PeopleCentral's: Remote Work Solution for Hybrid workplace, **Geo Location with Geo Fencing**. Reinvent Your Workplace.*



- **Capacity Management-** *PeopleCentral can easily manage the percentage of employees allowed to work compared to the actual strength*
- **Visitor Management-** *PeopleCentral's visitor management is another important aspect used during and post the pandemic where in registering and managing the visitors access makes the workplace safer and traceable.*
- **Incident Management-** *Empowers the employees in reporting an incidents instantly via mobile app, and incident management is via platform.*
- **Auto Alerts—** *This additive feature helps in making the workplace safer by auto alerting the HR if any discrepancies with the data.*



Conclusion:

Automating day-to-day workflows lies at the heart of successful digital transformation. If your organization does not already have a simple workflow automation solution, it's advisable to start looking into one now.

Without Workflow automation, you're still dealing with manual processes, in which case the threat of being disrupted and becoming irrelevant is a real one.

The pandemic and the rise of *work from home with capacity management and social distancing* has reinforced the need for cloud-based solution with mobile Apps allowing HR teams to do everything from communication, scheduling to transactional process remotely.

The *unified solution enables the HR department* to spend less time on clerical tasks and helps ensure the accuracy of employee data while enhancing the productivity and overall employee experience.

To help SMEs enhance their productivity by automating their processes, *government introduced various grants*. This introduction was done only with a motive to provide SMEs funding and supporting them for this transition to take place proactively.

As a result, it helped SMEs to grow and expand and *maintain liquidity by tapping those grants* wherein they only needed to pay 20% and rest 80% was taken care by the government. This helped SMEs to survive, sustain and at the same time not let their growth impacted massively in this difficult time of pandemic.



PeopleCentral Support



Our team has extensive knowledge of PeopleCentral cloud platform. If you need any technical support and the solutions provided in the user manual is insufficient, you can call our agent. +65 69087966 or email to our device support help desk at support@peoplecentral.co to get the answers Monday to Friday 9:30 am to 5:30 pm.



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